



*Executive: Learning  
Development Coaching*

**Teamwork: *The Strategy***

*The pessimist complains about the wind; the optimist expects it to change; the realist adjusts the sails.*

— *William Arthur Ward*

Corporate mission and vision statements are rapidly becoming more visible today. These concepts (of understanding a common objective) are extremely useful tools. However, they must be implemented to be useful. Unfortunately many organizations don't re-visit mission and vision statements after they have been created. Lack of follow up is the reason many organizations fail. This workshop will implement existing mission and vision by using the team to buy in to corporate objectives.

Building upon the concepts of 'The Expert Model', participants work using their new insights to create strategies to implement the goals and objectives that have been set by management. Concepts of team collaboration and improved inter-personal communication are used. The framework of a new plan to systematically enhance performance by determining primary focus of activities, competency and team efficiency is developed. This is the practical application of real change.

The focus is to bring the group to a consensus on what they *think*, what roles individuals assume and what is relevant to team success.

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